

Seasonal Laborer

Department: Public Works
Reports to: Department Supervisor
FLSA: Non-Exempt

SUMMARY

Under basic supervision, the Seasonal Laborer participates in the maintenance of the City properties. Operates equipment such as tractors, backhoes, and other equipment used in the maintenance of City property.

This position is an at-will employment position.

ESSENTIAL FUNCTIONS -- *Essential functions, as defined under the Americans with Disabilities Act, may include any of the following representative duties, knowledge, and skills. This list is ILLUSTRATIVE ONLY and is not a comprehensive listing of all functions and duties performed by incumbents of this class. Employees are required to be in attendance and prepared to begin work at their assigned work location on the specified days and hours. Factors such as regular attendance at the job are not routinely listed in job descriptions but are an essential function. Essential duties and responsibilities **may** include, but are not limited to, the following:*

- Performs maintenance of City properties including seeding, sod ding, fertilizing, mowing, weed eating and watering.
- Checks on roadside beautification at various locations.
- Operates tractors, mowers and other motorized equipment in maintenance activities.
- Performs related duties as assigned or required.

MINIMUM QUALIFICATIONS

Education, Training, and Experience Guidelines

One (1) year of experience in facilities, parks, or landscape maintenance preferred.

Knowledge of:

- Occupational hazards and safety precautions related to work.
- Motorized equipment safety standards, requirements, and regulations.

Skill in:

- Interacting tactfully and professionally with City staff, outside agencies, and the public.
- Operating a variety of tools and equipment safely.

LICENSE AND CERTIFICATION REQUIREMENTS

Must possess a valid Arizona driver's license.

PHYSICAL DEMANDS AND WORKING ENVIRONMENT

Work is performed at various City properties and requires exposure to various outdoor weather conditions, potentially dangerous tools, equipment, and machinery, hazardous chemicals, electrical hazards, and potentially infectious diseases. May be required to climb, crouch, traverse uneven surfaces, and lift and move objects weighing up to 50 pounds.

The work environment and physical demands described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions